

Nondiscrimination Statement

Psychological Health Roanoke complies with the provision of the Civil Rights Act of 1964, as amended, and Section 504 of the Rehabilitation Act of 1973, and all requirements imposed pursuant thereto, so that no person shall, on the grounds of race, color, religious creed, ancestry, union membership, primary language, age, gender, sexual orientation, gender identify or expression, national origin, AIDS or HIV status, or disability be excluded from participation in, be denied benefit of, or otherwise be subjected to discrimination in the provision of any case or service. This nondiscrimination statement applies to patients, clinicians, and employees.

This nondiscrimination policy includes (but is not limited to) the following:

1. Outpatient services at all PHR locations.
2. Employees, independent contractors, and partners/owners.
3. Training programs and opportunities.
4. The operations committee is designated to monitor compliance with this policy, to address grievances, and to investigate allegations of non-compliance involving employees, job applicants, or patients.
5. The PHR president/designated other officer will investigate complaints regarding discrimination involving patients or staff.

Questions about this policy should be directed to the PHR president or the office manager.